

Washoe County Regional Animal Services Advisory Board

Friday, July 26, 2024 @ 9:00 a.m.
Washoe County Commission Chambers
1001 E. 9th Street, Building A, Reno NV
and available via Zoom and YouTube

Members Present:

Naomi Duerr, Chair
Paul Anderson, Vice-Chair
Trudy Brussard
Mariluz Garcia
Jill Fisher

Members Present via Zoom:

Members Absent:

Diaz Dixon
Julie McMahon

1. Call to Order and Determination of Quorum [Non-Action Item]

The meeting was called to order at 9:00 a.m. and a quorum was present.

2. Salute to the Flag [Non-Action Item]

Dave Solaro led all those convened in the pledge of allegiance.

3. Instruction for Providing Public Comment via Zoom/Telephone [Non-Action Item]

Jennifer Gustafson, Deputy District Attorney, provided instructions for members of the public to join the meeting via Zoom or telephone and provided instructions for how members of the public could provide oral public comment via Zoom or telephone.

4. Public Comment [Non-Action Item]

Tracy Dean, Director of Community Cats, which is a grassroots 501(c)(3) organization formed in 1999, had appeared at the last meeting of the Animal Services Advisory Board but was missing the last page of her report. She appeared today to read that last page of the report. The excerpt read included information from the Alliance for Contraception for Dogs and Cats regarding the benefits of Trap, Neuter, Release (TNR) in terms of greater population size reduction, increased cost efficiency, 97% reduction in kitten deaths, and an increase in cumulative life-saving. Ms. Dean also provided a mid-year update handout to the board highlighting the progress of Community Cats so far this calendar year. Included in the report was the partnership with a group called

Healthy Paws to help transport 21 dogs and puppies from a home in Caliente, NV to the SPCA of Northern Nevada for fostering and adopting.

5. Approval of April 26, 2024 Meeting Minutes [For Possible Action]

Vice Chair Anderson moved to approve the minutes of the April 26, 2024, meeting of the Washoe County Regional Animal Services Advisory Board as presented. Member Brussard seconded the motion. The minutes were approved unanimously by the board with no opposition.

6. Director's Report [Non-Action Item]

Washoe County Regional Animal Services (WCRAS) Director Shyanne Shull presented the quarter four report, highlighting the quarterly activities of the department in fiscal year 2024 compared to the past four fiscal years. She noted that the department has had challenges with staffing that directly impacted program delivery, service delivery, and being able to provide adequate coverage during the department's busiest time of the year.

During quarter four the department saw an 8% decrease in cats impounded and an 11% decrease in dogs impounded which reflects the desired downward trend. There was a slight increase of 3% in small animals impounded which includes small mammals, reptiles, and birds. The total number of impounded animals was 2,889, all of whose care fell onto the shoulders of just 7 animal caretakers, one of whom is a lead caretaker who is responsible for training employees and working with rescues to move animals out of the shelter. There was one vacancy during this quarter which has since been filled, but that person is going to take time to be fully trained and onboarded so that impacted the staff and all of the animals in the department's care. She also noted that although there was a decrease in the number of animals impounded as compared to last year, there has been a significant jump in cats and kittens coming into the shelter since 2021. This is very indicative of the shortage of spay and neuter resources in our community with more animals being born into our community than there are homes to provide for them. It is imperative that we focus on resources to mitigate further births of animals that do not have homes.

The stray hold period for lost and found animals at WCRAS is 5 days, not counting the day of impound. The shelter has 110 kennels and 92 cat enclosures, with 64 kennels and 56 cat enclosures dedicated to stray animals. The rest of the kennels and enclosures are set aside for quarantine animals, case animals, medical isolation, etc. All animals held over the 5-day stray-hold period impacts the shelter greatly and the length of stay is closely monitored. The length of stay for dogs was decreased from 9 days to 7 days, however the length of stay for cats was up slightly. The length of stay for cats has more variables than for dogs. Neonate kittens are transferred to the Nevada Humane Society (NHS) for foster care and TNR cats that come in that have already been ear-tipped are made available immediately for return to their colonies. The next report will have the neonate kittens and TNR cats removed so that we can track just the

stray cats.

Another important component is tracking animals that come through our care that are already microchipped. Nearly half of the dogs that came through the shelter were microchipped which suggests that the free microchipping program that has been in place since 2011 has been successful and WCRAS will continue to push those free microchips. Unfortunately, only 11% of cats that came through the shelter were microchipped suggesting that more specific resources need to be focused on educating cat owners on the importance of microchipping their cats.

During the previous quarter approximately 40% of all animals impounded in the field were returned to their owners in the field without ever being brought to the shelter. This is an extremely important figure as it spares resources and staff care and time provided to animals that come into the shelter. The department hopes to continue to improve on this through microchipping and more research by the field officers. For animals that were brought into the shelter by the public, 30% of the animals were reunited with their owners. There are a variety of factors that cause this number to be so low including animals that are intentionally abandoned at the shelter, feral cats that are brought into the shelter and have no owner to reclaim them, and animals whose owners simply do not know to look for their animals at the shelter. For animals not reunited with their owners, 1,389 animals went to 25-30 rescue partners with NHS taking 88% of them.

WCRAS has been working with NHS on how the department outcomes animals and how to convey to the community what is adoptable and what is not. Those changes will likely be reflected in the next meeting with regards to outcome codes. For this past quarter, however, 34 cats were euthanized for medical reasons, almost double the number in 2023. This increase is due to having a veterinarian on staff now and being able to perform humane euthanasia promptly instead of having to work with outside partners to have the animals transferred for euthanasia. 46 dogs were euthanized in the last quarter for a variety of reasons including medical, behavior, aggression, etc.

The department has a total of 18 field service officers, one of which is a lead animal control officer with responsibility for training new officers as well as identifying ongoing training opportunities for current staff. These officers are responsible for covering the entirety of Washoe County from 8am to 10pm, 365 days a year. There were two vacancies this quarter, which is also the busiest time of the year, so coverage has been impacted greatly. Those vacancies have since been filled but it can take up to 6 months to get the new officers fully up to speed. There were 5,369 calls for service including 2,207 stray calls. The number of welfare calls increased by 26% versus last quarter and a part of that can be attributed to the number of calls received for dogs in hot cars. WCRAS partners with media and non-profits every summer to educate the public regarding animals in hot cars. There was a total of 248 hot car calls in the last quarter and that trend is expected to continue through September. Unfortunately, there has been one fatality where a dog perished because they got too hot before we could get to

them. The department will continue to work on campaigns to educate the public not only about the dangers of leaving animals in cars, but also what to do when they see an animals in a hot car.

Member Garcia inquired as to how the facility itself was during the heatwave and if the department experienced any challenges in keeping the animals cool. Director Shull informed the board that the facility had not have any particular issues with keeping the animals cool, however there have been some struggles keeping the animals warm during the winter months and as the building ages the department will have to be proactive focusing on the HVAC units and making sure that issues are fixed before they present a problem.

Chair Duerr mentioned that the City of Reno has been working with community partners on new signage regarding the dangers of leaving animals in hot cars and inquired of Director Shull whether Animal Services was involved. The department has not been asked to be part of that project and would be happy to be involved. WCRAS has been working with NHS and the SPCA on campaigns to get billboards and other marketing campaigns in place. One problem that has been seen is that many of the people who are cited for leaving animals, and children, in hot cars are not from the area and may not appreciate the local climate so a broader campaign potentially involving the casinos to help with signage and getting the word out would be helpful. Chair Duerr suggested potentially asking some of the billboard companies to partner with WCRAS and asking the casinos about providing signage at the front doors. Director Shull mentioned that another area that the department needs help with is from corporate entities such as CostCo and Walmart as those represent a large percentage of hot call cars. Chair Duerr stated that this felt like an excellent area for work for the advisory board and asked that Director Shull come up with a way that the board could assist with this and also put together a list of the top 10 business that the department responds to for hot car calls. Vice-Chair Anderson also offered his support for the idea of the board helping with this issue.

For the 752 welfare calls received by the department, 129 were unfounded, 89 resulted in a Citation or Notice of Civil Penalty, and the rest resulted in some other outcome including education and working with pet owners to come into compliance. It was noted that some people do get cited multiple times for the same offense and that the individual who was cited for the animal that perished has received a citation for the same violation the week before. Member Fisher inquired how many citations a person can receive before further action is taken. Director Shull informed the board that Notice of Civil Penalties are issued in a set of three that go up sequentially and that people can be cited as many times as necessary. There is a hearing for each citation, so the outcome is up to the courts. Depending on the violation, the department can request a warrant to seize the animal or if the officer witnesses the offense they can seize the animal without a warrant.

The outreach program is currently staffed by two full-time employees and one-quarter of a third employee. One of the full-time employees was lost this quarter and the other full-time employee is about to go out on maternity leave so there will be significant impacts to this area over the next quarter. Recruitment is underway for the program assistant with the hopes of hiring and training the new employee before the program coordinator goes out on leave. During this quarter there was an expected decrease in CARES support as the department has scaled back that program. In contrast, there was a significant increase in pet food distributed to seniors with 552 pets being served. There was also a tremendous increase in the number of pets vaccinated with 594 pets receiving vaccinations. The department has been focusing on improving the vaccine clinics and utilizing the new veterinarian to create a better flow for the vaccine clinics. In total there were 5 vaccine clinics, 2 microchip clinics, a kids career presentation at Lincoln Park Elementary and at the SPCA Kids Camp, and three pet distribution events.

In addition to the outreach events, the program coordinator has also been working on obtaining several grants for the department. WCRAS was awarded a \$7,500 grant from the Banfield Foundation to help equip the surgical clinic to be able to provide spay and neuter services as well as treat the animals that come into our care. The department was also awarded a \$20,000 grant from Petco Love-Lost for a lost & found text program that should be very helpful for people who have lost a pet. More details on this program will be forthcoming. Applications have been submitted for a \$7,175 grant from Firehouse Subs Foundation for emergency response equipment replacement, and for another large grant from Petco Love-Lost for equipment for the surgery suite such as an x-ray machine.

Vice-Chair Anderson asked if the length of the stray-hold period was based on any type of national standard and if the department tracked which day the animals are reunited on. Director Shull explained that the 5-day length of stay has been the policy at WCRAS for the entirety of her tenure as Director and meets or exceeds the length of stay of a majority of other communities. The department is also working on tracking both when reunifications happen during the length of stay as well as how the animal was reunified (microchip, website, etc.) and that information will be included in the next quarter's report. She reminded that board that the new fee updates also include a fee waiver for the first 48 hours to incentivize people to come get their animals.

Member Garcia requested that staff provide a heat map for all calls in Washoe County so that the board can perhaps see if there's anything that they can do in their areas of influence to assist the department. Director Shull informed the board that the department has been working on a heat map for calls as well as lost and found heat mapping so that our website will be able to show where animals are picked up. She will integrate the heat map for calls into the next meeting's report.

7. Informational Presentation on Washoe County Park Rangers and Enforcement of Washoe County Code Chapter 95 (Parks and Recreation). [Non-Action Item]

Washoe County Parks Superintendent, Colleen Wallace Barnum presented a report on the new Citation Authority Program. Washoe County Code (WCC) Chapter 95 was updated in 2022 to add citation authority for enforcement officers, both park rangers and district park managers. Since that time the department has been working with WCRAS and other Washoe County departments to understand the current acceptable practices, policies and procedures, and forms used to develop the new program. Washoe County park ranger staff are part of the Park Ranger Association of California's Nevada chapter They have been reaching out to other agencies who have citation authority but are not peace officers to identified important distinctions relating to training needs

A full set of policies and procedures as well as extensive training will be provided to staff to allow them to add these new duties to their roles. These include policies on use of force, notice of civil penalty, etc., training in basic first aid, report writing, defensive tactics, etc., as well as a number of new forms that were created, mirroring closely the forms used by WCRAS. As this is a new program, the main focus will initially be on warning and educating the public. All park ranger and district manager staff went on a ride-along with WCRAS officers and will have attended Park Ranger Excellence School within the next three years.

The Parks department already has a fee schedule for things such as facility reservations, recreation programs, etc. so they are creating a fine schedule to differentiate between the two and will be presenting the fine schedule to the Board of County Commissioners (BCC) for approval. The fines will mirror WCRAS in having the fines double for each successive infraction of the same violation, up to a third violation. The decision was made to use the same fine for all infractions for ease of use and the fines will start at \$200 for the first violation. Like at WCRAS, if the fine is paid within the first 30 days a 50% discount will be applied. If the violator chooses to contest the civil penalty they may request an administrative hearing within 30 days. If they do not contest the civil penalty and do not make a payment within 30 days, the fines will go into a collections process which, if unsuccessful, may result in a lien being placed on the property of the violator.

The department is working with the communications team to develop sandwich boards at regional parks, short videos for website and social media posts, and ongoing messaging with the idea of focusing on education for the first six months of the program. The overall goals of the program are the maintain safe parks and provide resource protection for public spaces, to minimize the use of additional resources such as WCSO and WCRAS, to maintain compliance with WCC 95 ordinances, and to keep citations in the civil process as appropriate so as not to put more pressure on the court system.

Superintendent Barnum then spoke more about off leash in Washoe County. She noted that dogs being off leash is absolutely a problem in the community and the hope is that

the new program will lead to much better compliance with leash laws. Staff will be starting with an oral warning and then moving to a written warning before issuing a Notice of Civil Penalty. The program officially started on July 1, 2024, so staff have begun having those educational conversations with park-goers.

Chair Duerr asked if there were any parks in particular where the problem was more severe. Superintendent Barnum informed the board that the issue is present in all parks, particularly in parks with an off-leash area where the dogs are then allowed to run free throughout the entire park and not just the off-leash area. Chair Duerr asked if the county was responsible for city parks as well. Superintendent Barnum explained that county staff will be focusing on county parks and that the cities have their own park rangers and that the cities could potentially mirror the county program. Chair Duerr suggested that perhaps the county could help mentor the cities in developing their own programs. Member Fisher asked whether the pepper spray and defensive tactics training would be for use with animals or for owners. It was explained that while they could be used for both, the focus is for staff safety in dealing with potentially hostile violators.

Chair Duerr brought up the tragic shooting incident in Rancho San Rafael and asked about the need for additional regulations regarding carrying guns in parks. Superintendent Barnum revealed that she recently provided an update at the Open Space and Regional Park Commission meeting on the matter. She has also been meeting with WCRAS Director Shull and her staff about it and the conclusion is that this incident was an anomaly and not normal behavior. The owner of the dog that died has set up a GoFundMe account and raised a substantial amount of funds that are being utilized in conjunction with assistance from dog behaviorists to provide public education about dog fights and aggressive dog behavior. Chair Duerr also inquired as to whether there should be conversations with the police forces about citations. Superintendent Barnum said that it's a good conversation to have, but that one of the biggest issues with situations like this is that the violation has to be witnessed in order to issue the citation. The other issue is with the NRS chapter on protection of personal property which, in this case, was the dog being attacked. So while this was a gray area, it was a good opportunity for discussions for how to do better in the future.

Chair Duerr then brought up a presentation that she had recently attended regarding wild horses. She mentioned that a tactic that had been presented regarding using a trash bag on a stick to deter a wild horse and asked about using that type of tactic for dogs. Superintendent Barnum deferred to WCRAS Director Shull for her response. Director Shull explained that the two departments had been talking about providing educational resources, but before anything was developed Kelly Bollen, the behaviorist that WCRAS contracts with, worked directly with the deceased dog's owner to provide a free educational workshop which was held in June, with another workshop scheduled for the fall. The workshop discussed safety in interactions between people and animals in open places like parks, how to break up dog fights, the importance of not having

leashed animals in off-leash areas, and all of the things that a lay person may not know or understand. Following the workshop, Director Shull and Superintendent Barnum feel that the workshops were a great place to start and now the effort should be in continuing to provide the educational resources. Discussions are continuing and will hopefully be brought into a regional conversation. Director Shull explained that WCRAS officers already provide advice for simple, less-than-lethal tools for individuals to consider including pepper spray, whistles, air horns, umbrellas, and/or anything that can be used as a barrier between the individual and the animal. Member Fisher asked about the advertising that was done for the workshops. Director Shull shared that Options Veterinary Care put on the workshop and were responsible for marketing and press releases but that it was very poorly attended so hopefully more advertising can be provided for the fall workshop. Member Fisher asked if something could be shared with the board for them to further share with their spheres of influence.

8. Nevada Humane Society Operational Update Report [Non-Action Item]

Jerleen Bryant, CEO, and Trent Bingham, Director of Operations, provided an update to the board on the Nevada Humane Society Reno campus' second quarter 2024. CEO Bryant reiterated that summertime is the busiest time of the year for animal welfare. On average NHS is receiving over a thousand animals per month needing services. She also wanted to acknowledge her staff that show up every day with dedication, compassion, and professionalism, many of whom are having to give up personal days off and planned vacation days to provide the best care for all the animals in their care.

NHS has experienced quite a bit of change over the last 14 months since CEO Bryant joined the organization including focusing on improving operations at NHS to meet the needs of the community and meet ASV guidelines and best practices and focusing on the organization internally and externally in terms of how staff and stakeholders feel about being part of NHS and what the organization's role is in the community. To reflect on the changes within the organization, a new website was rolled out on July 15, 2024, showcasing a new website design initiative and a new brand for NHS. This new brand includes Vision, Mission, and Positioning Statements, a new Cause Statement "Happiness From Nose to Tail", and a new logo.

Director Bingham shared that NHS has 142 total kennels with 114 kennels being their level of capacity for care. During quarter 2 NHS was near or above capacity for care with an average of 76.2% or 102 kennels filled requiring a lot of ingenuity to be able to continue the high transfer rate from WCRAS and to meet the heavily increased demand for owner/guardian surrenders. NHS intakes come from 5 primary sources: transfers from WCRAS, owner/guardian surrenders, Good Samaritan strays, adoption returns, and then a smattering of other sources such as transfers from other locations. Good Samaritan strays include all of the neonate kittens that are community cats that do not belong to people but are too small to go to WCRAS. These kittens do not fare well in shelter environments and are immediately transferred to foster volunteers who provide

round the clock care.

When looking at this year compared to previous years, intakes are 19% higher and much of this increase is from owner/guardian surrenders. The agency is doing a lot of intake diversion work to counsel these people on potential resources that could keep the animal in the home or other outlets for the animals to prevent them from coming into the shelter. While these measures have been largely successful, it does mean that the animals that are left are sometimes a little harder to place and may see a longer length of stay than those who come into the shelter from other avenues.

Adoption is the primary outcome for NHS animals. Other outcomes include return to owner/guardian, return to field for community cats, transfer to other facilities, stolen/lost, died in care, and euthanasia for medical or behavioral reasons. 677 dogs and 997 cats were adopted out in quarter 2. The adoption rate was decreased by 13% compared to the same quarter last year, but kitten season began a month earlier this year so the decrease may be in part due to the timeline of kittens being available for adoption.

The ideal length of stay when the facility was built was 14 days. Some of the positive changes made over the past 14 months include a decrease in the number of animals with a long length of stay. Chair Duerr shared a story of her adoption through NHS and mentioned the effect that the appearance of the animals had on their desirability and inquired as to grooming capabilities at NHS currently. Director Bingham shared that there is a grooming tub and a member of staff who comes from a grooming background so appearance is now recognized as a potential barrier that can be easily fixed. There has been an increase in dog adoptions in the 0 to 7 day range and a decrease in the 15 to 30 day and 31 to 60 day ranges. For cats there has also been a large increase in the 0 to 7 day range and decreases in the 15 to 30 day, 31 to 60 day, 61 to 90 day, and 91+ day ranges.

CEO Bryant highlighted the public services that NHS provides to the community including spay and neuter for community TNR partners, low-cost vaccination and microchip clinics, their own TNR program for community cats, their working cat adoption program, support for local community cats and their caregivers, and the Pet Pantry program which provides food to families in the community experiencing hardship. On average NHS distributes 15,000 pounds of dog and cat food every month. The low-cost public vaccination and microchip clinics are available twice per week on Wednesdays and Sundays, doubling the number vaccine and microchip services provided. In the last month, NHS has been able to start offering public spay and neuter services for owned cats twice per week. Work is being done on increasing this program to be able to offer public spay and neuter services for cats and dogs to help meet the large public demand. NHS also has a formalized support program for colony caregivers in which they provide food to caregivers and returning cats to their colonies.

CEO Bryant ended the presentation by sharing the story of Zoomie who had been transferred from WCRAS after being suspected of being hit by a car. An amputation was performed, and Zoomie was enrolled in NHS' focused dog program to help build trust and confidence in humans. He has since been adopted and is now living his best life with his new family.

Member Brussard asked if NHS tracked the number and outcome of the diversion phone calls. CEO Bryant explained that the Animal Help Desk is an important resource for the community and that national data suggests that most people have already made up their mind by the time they make that phone call. However, that doesn't speak for all of them and resources for the diversion program are absolutely necessary. Part of that includes after-adoption support and that will be a priority for the next year. Chair Duerr asked whether financial assistance was available to people who were considering surrender for economic reasons. CEO Bryant explained that they don't offer direct support, but instead work on directing pet owners to resources already in the community. WCRAS Director Shull explained that there is an injured animal donation fund that does provide limited medical care assistance to members of the public that meet program requirements.

Member Fisher noted that there was a significant increase in the behavioral euthanasia for dogs. CEO Bryant explained that the majority of the adverse behaviors in dogs are seen in publicly surrendered dogs and so as the number of publicly surrendered dogs increase, it would make sense that the numbers of dogs with adverse behaviors would also increase. In addition, there has been a tightening of protocols to keep animals with unsafe behaviors from being placed back out into the community. Director Bingham added that a broader topic in animal welfare is that there has been a general change in dog behavior seen in the public. One potential cause has been identified as a large increase in dog ownership during that pandemic that correlated with poor socialization, with poor backyard breeding leading to more animals that were not getting out into the public and being seen. An example of a behavior that is being seen a lot more is called jumpy mouthy rowdy dogs, especially in the larger ones, where they get excited and hyperaroused and are jumping up and using their mouths, not through aggression, but they still end up doing dangerous levels of damage. This would be related to the upbringing and lack of socialization where the dogs would be learning that it's not appropriate to jump up and use their mouths on others. Member Fisher asked if NHS offered education to people so that they can avoid these types of outcomes. CEO Bryant explained that they do the best they can and a lot of that comes from the public health desk where staff can direct them to a number of different resources. She reiterated that post-adoption support is a priority for the coming year.

Chair Duerr mentioned that at one time the city offered a dog training program. She inquired about whether any of these types of programs are being offered in the community. CEO Bryant responded that while that is not currently being offered by NHS, it is part of the initiative to offer the post-adoption support she's been talking

about and that for the first time in NHS history they have established an actual behavior department with a Behavior and Transfer Manager who has just been hired. WCRAS Director Shull explained that such a program falls outside the scope of what the department does, but that she recognized the need in the community. Vice-Chair Anderson shared that the Sparks Parks and Recreation Department does have a low-cost dog training program that is offered that people can go through as many times as they wish provided that the dogs remain current on their vaccinations.

Vice-Chair Anderson also asked if NHS had experienced and heating/cooling challenges. CEO Bryant explained that when the building was designed it was not set up with appropriate HVAC ducting in the main hallway and so they have had to bring in a large swamp cooler to help cool the area down. The dog areas that are open to the public include both an indoor and an outdoor area so that the dogs have the option to retreat from the public if they don't want to interact. The indoor area where the dogs can retreat to is climate controlled whereas the outdoor area that is open to the public can be incredibly hot and uncomfortable for the pets when in direct sunlight. She mentioned that were funding not an issue they would love to have shade with misters for the outdoor areas to make it more pleasant for the animals which would help to some degree with increasing the interactions with the public and therefor adoptions. Director Bingham added that they have been actively working with the county's facilities department to make sure that the HVAC in the whole building does not shut down in the evening but that as the building ages they will need to start thinking about more capital investments to address those types of problems. Vice-Chair Anderson summarized that it sounded like NHS needed to look into some capital investment funds, but that also the community needed to step up and help with funds to provide immediate improvements for the outdoor areas. CEO Bryant thanked Vice-Chair Anderson for sharing the information about the Sparks dog training program and promised to share that with the help desk staff.

9. Washoe County Regional Animal Services Advisory Board Member and/or Staff Announcements, Requests for Information, and Selection of Topics for Future Agendas [Non-Action Item]

Chairperson Naomi Duerr requested that the October meeting of the Animal Services Advisory Board be rescheduled due to scheduling conflicts with several board members. The board members present indicated that they would be available in the afternoon of either Thursday, October 17, 2024, or Friday, October 18, 2024. WCRAS staff will send out a poll to all board members with the possible alternative dates/times and follow up with a phone call if necessary.

Chair Duerr suggested that board members report back on any success they'd had with efforts to address the issue of dogs in hot cars.

10. Public Comment [Non-Action Item]

There was no public comment offered at this time.

11. Adjournment [Non-Action Item]

Chair Duerr declared the Animal Services Advisory Board meeting of July 26, 2024, adjourned at 11:36 a.m.